



FIRM PROFILE

Norton-Arnold & Janeway is located in Seattle's historic Pike Place Market. Seattle and the surrounding region are areas of unparalleled beauty wrestling fiercely with the issues related to rapid growth such as traffic congestion, water supplies, and endangered species. It is exactly the kind of place where our set of specialized skills is needed most.

Norton-Arnold & Janeway specializes in facilitation, conflict resolution, public involvement, and environmental mediation. Our work centers on the direct engagement of citizens in the policies, programs, and facilities that affect how they live and work.

We have extensive experience in the design and implementation of comprehensive programs in our four specialty areas. We know how to craft processes that can work efficiently and effectively for both our clients and the community in which they are operating.

We have direct, hands-on experience with a wide variety of projects in all manner of locales, implementing public involvement programs based on existing community realities.

We have proven skill and experience in the mediation of complex controversies. We know how to shift a situation from a charged and controversial environment to a forum for productive engagement.

Norton-Arnold & Janeway is a 100% woman-owned business. We are firmly committed to the success of our clients, and pride ourselves on the strong, positive, long-term relationships we have formed with them.



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